



**Minden Gardnerville Sanitation District
District Manager's Report
April 2009**

1. EDU allocations: 42.70 EDU's were allocated during the month of March.
2. Digester Expansion Project: The digester project is progressing significantly with no outstanding issues at this time. The digester has been filled with gas and water and is currently being heated. It is anticipated that we will begin pumping sludge to the new digester within the next week. After the digester has been in operation for 30 days, the existing digesters will be de-watered and cleaned as necessary.
3. Douglas County jail: Douglas County was allocated up to 40 EDU's for their proposed upcoming jail expansion. I recently toured the current facilities and obtained an accurate EDU count. It is expected that the remaining plans for the project will be presented by the May board meeting.
4. Weed Abatement: We lined a section of the irrigation ditch on the Muller Lane fields with the excess liner material from the recent pump station # 2 project. The quote on the remaining material was \$12,000. We purchased the weed sprayer and have begun spraying the ditches ourselves as we can spray a lot of weeds for less than \$12,000.
5. Grease Digestion System: I have tentatively scheduled a trip to the Watsonville plant to look at their grease digestion system and see how it works.
6. Employee Compensation for Overtime: As we currently staff the MGSD facilities Monday thru Friday, it is necessary that personnel come in on Saturday and Sunday for a minimum of 2 hours to monitor the plant. Employees are offered compensation by receiving overtime pay at one and one half times their rate of pay, or they can opt to earn compensatory time at one and one half times their rate of pay. The Fair Labor Standards Act (FLSA) has set a maximum of 240 hours that employees can accrue. Any employee who has accrued 240 hours of compensatory time off shall, for additional overtime hours of work, be paid overtime compensation.

Entities such as MGSD can set their own policies, providing the 240 hour limit is not exceeded. Currently, MGSD has set no limits on the amount of compensatory time employees may accrue with the exception of the limits set by FLSA. I would like to clarify the current policies of MGSD. (See attached sheet).

Frank T. Johnson
District Manager