Board of Trustees
Minutes of Special Meeting
Friday, April 10, 2026
12:00 P.M. | Board Room
Minden-Gardnerville Sanitation District
1790 Hwy. 395
Minden, Nevada

Board Members Present:	*Board Members Absent:*	*Staff Members Present:*	*Staff Members Absent:*
Sondra Condron	Ted Thran	Peter Baratti	Cliff Simpson
Michele Wagner	Daniel Griffith	Haley Freeman	Bruce Scott
Chris Shorten		Jessica Kneefel	Erik Novak
		LaVonne Ghanavati	Bill Peterson

Others Present: None

1. Meeting called to order at 12:00 p.m. by Chris Shorten.

2. Public Comment: There was no public comment.

3. MGSD Salary Scale for FY 2026-2027: Trustee Condron stated that at the March 3rd meeting, she did not vote in favor of the compensation survey agenda item due to concerns regarding administrative staff compensation. She expressed that she believes the administrative staff have not received the recognition they deserve and proposed a one-time cash bonus of $5,000.

Discussion followed, and it was ultimately determined that the matter would be agendized for the May 5th Regular Board Meeting.

Motion: Motion to approve the proposed salary scale for FY 26-27 with a COLA adjustment of 2.9%.

Made by: Sondra Condron
Seconded by: Michele Wagner
Vote: Motion carried.
Ayes: Shorten, Wagner, Condron
Nays: None
Abstain: None
Absent: Thran, Griffith

4. Tentative Budget for FY 2026-2027: Peter Baratti presented the tentative budget to the Board. There was no further comments or discussion.

Motion: Motion to approve the tentative budget for the FY 26-27 with a tax rate of 0.1224%

Made by: Sondra Condron
Seconded by: Michele Wagner
Vote: Motion carried.
Ayes: Shorten, Wagner, Condron
Nays: None
Abstain: None
Absent: None

5. Fourth Amendment to MGSD-Pine View Estates HOA Contract: Jessica Kneefel reported that the USDA required an amendment to the Pineview Contract to provide for reimbursement to the District for staff time and services. There was no further comments or discussion.

Motion: Motion to approve fourth amendment as presented.

Made by: Sondra Condron
Seconded by: Michele Wagner
Vote: Motion carried.
Ayes: Shorten, Wagner, Condron
Nays: None
Abstain: None
Absent: Thran, Griffith

6. Staff Comment: There was no staff comment.

7. Board Comment: There was no board comment.

8. Public Comment: There was no public comment.

9. Adjournment: Meeting adjourned at 1:31pm.

Approved by the Board of Trustees as presented on:

5/5/26 By Haley Freeman.
Date Haley Freeman, District Secretary